

Kwame Fletcher

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Operations lead moving into data engineering. 12 years in retail, self-taught in Flink, Databricks, Airbyte over the last two years.

EXPERIENCE

BI Analyst — Bramble Analytics

Jun'16 - Jun'17

- Decommissioned clickstream ingestion across four regions, reducing warehouse spend by roughly a third.
- Decommissioned the customer 360 warehouse model.
- Decommissioned ingestion for 40+ third-party marketing sources.

Business Analyst — Lumen Retail Group

Mar'17 - Mar'20

- Consolidated the inventory reconciliation job, cutting nightly run time from 6 hours to 40 minutes.
- Built clickstream ingestion across four regions, unblocking self-serve reporting for 200+ internal users.
- Rebuilt the churn feature pipeline serving the ML team.
- Worked with mentoring across the team.

Financial Analyst — Quillon Software

Sep'20 - Sep'24

- Owned the nightly billing reconciliation pipeline, unblocking self-serve reporting for 200+ internal users.
- Owned streaming event capture for the mobile app, reducing warehouse spend by roughly a third.

Data Warehouse Engineer — Orchard Health

Dec'24 - Present

- Built the nightly billing reconciliation pipeline.
- Instrumented the churn feature pipeline serving the ML team, unblocking self-serve reporting for 200+ internal users.
- Owned the inventory reconciliation job.
- Built ingestion for 40+ third-party marketing sources, raising freshness SLA compliance from 82% to 99%.

SKILLS

dbt, Dagster, Kubernetes, Redshift, Fivetran, Databricks, Flink

EDUCATION

Diploma in Software Engineering, Eastgate University (2011)